

# Global Conflict of Interest Policy

As an Oracle employee, you must act in Oracle's best interests and exercise sound judgment, free from personal interests or divided loyalties. A conflict of interest exists when personal activities or relationships interfere (or appear to interfere) with your objectivity and judgment in doing what is best for Oracle.

The purpose of this Global Conflict of Interest Policy is to help you identify and deal with situations that may give rise to potential conflicts of interest or the appearance of conflicts.

This Policy aligns with Oracle's Code of Ethics and Business Conduct ("Code of Ethics" or "Code") and applies to all employees of Oracle Corporation, its subsidiaries, and affiliates. Senior officers are subject to additional approval requirements relating to potential conflicts of interest, which are also spelled out in the policy.



For your convenience, this policy is available in the following languages:

- [Global Conflict of Interest Policy \(Arabic\)](#)
- [Global Conflict of Interest Policy \(Chinese, Simplified\)](#)
- [Global Conflict of Interest Policy \(Chinese, Traditional\)](#)
- [Global Conflict of Interest Policy \(Dutch\)](#)
- [Global Conflict of Interest Policy \(English\)](#)
- [Global Conflict of Interest Policy \(French\)](#)
- [Global Conflict of Interest Policy \(German\)](#)
- [Global Conflict of Interest Policy \(Hebrew\)](#)
- [Global Conflict of Interest Policy \(Indonesian\)](#)
- [Global Conflict of Interest Policy \(Italian\)](#)
- [Global Conflict of Interest Policy \(Japanese\)](#)
- [Global Conflict of Interest Policy \(Korean\)](#)
- [Global Conflict of Interest Policy \(Lithuanian\)](#)
- [Global Conflict of Interest Policy \(Polish\)](#)
- [Global Conflict of Interest Policy \(Portuguese\)](#)
- [Global Conflict of Interest Policy \(Russian\)](#)
- [Global Conflict of Interest Policy \(Spanish\)](#)
- [Global Conflict of Interest Policy \(Thai\)](#)
- [Global Conflict of Interest Policy \(Turkish\)](#)
- [Global Conflict of Interest Policy \(Vietnamese\)](#)